Apply for the Mercy Health New Graduate Nurse Residency Program

The nurse residency program transitions you from student to professional nurse.

ELEMENTS OF THE PROGRAM
- bedside clinical experience: Your trained nurse preceptor teaches you clinical skills, shares knowledge and expertise, assists with decision making, and helps you develop critical thinking skills. Nearly 75 percent of the residency is dedicated to precepted clinical experience.
- Classroom and role lab: About 25 percent of the program is classroom and role lab specifically designed for new nurses.
- A caring, dedicated nurse mentor: An experienced nurse works with you and is your resource or sponsor for career development. Your mentor helps you make the transition from new graduate to professional nurse.
- Simulations: Experienced simulation experts lead you through a series of high-fidelity simulations to help you develop and apply your clinical skills and critical thinking skills.

ELIGIBILITY REQUIREMENTS
- newly graduated from an accredited program
- minimum GPA of 3.0 on a 4.0 scale
- less than six months of professional acute care experience
- passed the NCLEX before the program starts

CLINICAL AREA ENROLLMENT
Clinical area for the same residency program vary by clinical area:

- Rolling admission:
  - Adult orthopaedics
  - Adult telemetry
  - Medical surgical
  - Post-operative care unit

- July & March admission:
  - Adult critical care
  - Adult progressive care
  - Cardiovascular care
  - Emergency department
  - Operating room
  - Post-anesthesia care unit

MERCY HEALTH HOSPITALS OFFERING THE PROGRAM

- Mercy Health — Anderson Hospital
- Mercy Health — Clermont Hospital
- Mercy Health — Fairfield Hospital
- Mercy Health — West Hospital
- The Jewish Hospital — Mercy Health

OUR MISSION
Mercy Health extends the healing ministry of Jesus by improving the health of our communities with emphasis on people who are poor and under-served.

MERCY HEALTH NEW GRADUATE NURSE RESIDENCY PROGRAM
1701 Mercy Health Place
Cincinnati, OH 45237
mercy.com

If you require more information, please email MELeist-Smith@mercy.com.
JENNA BERNARDO
development and built the foundation for our nursing careers. simulations and emotional support, the program facilitated our transition from a student nurse to a licensed RN seems daunting develop into the best perioperative nurse that I can be, both for my team and my patients. I have never felt more connected to my community than while the transition from a student nurse transitioning into a professional nurse role. This program I do now. This is a life changing experience. What key qualifications are you looking for in a residency candidate? I love being a Mercy Health nurse! I am truly honored to start my career here. The education of residents is paramount to our nurses. What's the orientation timeframe? Thank you for the opportunity! The nurse residency program for OR has been successful. Do I need to have taken the NCLEX before I start the program? The program provides what I refer to as the "meat and potatoes" to the "why" of what they are doing. This program provides the residents with an understanding of the process. Our goal is to help you develop as a nurse. The ED, OR, PACU, ICU, CVU and POC programs are offered once a year in July and May. Do I need an RN license in Ohio to apply? The nurse residency program was a valuable and fulfilling experience. The core course can attend the cohort programs? Our comprehensive curriculum is presented in a variety of educational styles. These styles include presentations, lectures, high-fidelity patient simulations. The curriculum framework is: • critical thinking • effective communication • patient safety and minimizing risk • evidence-based practice • understanding of the process. Our goal is to help you develop as a nurse. The goal of Mercy Health's program is to develop clinical leaders. You will receive professional development courses tailored to help you become leaders at the bedside and in your area. Additionally, after two years of employment and a minimum of 2000 patient care hours, you will be eligible for the clinical preceptorship exam in your specialty. Life changing experience. I have never felt more connected to my community than during my nursing career?

WHAT OUR MANAGERS SAY ABOUT THE NURSE RESIDENCY PROGRAM?

LIZ OSBORNE, BSN, RN

Thank you for the opportunity!

EMILY ROBERTS, BSN, RN

I am truly honored to start my career here.

LENA DEPUCCIO, BSN, RN

The success of our CVU nurse residency program originates from an understanding of the nurse's role within the perioperative services. The program helps me to appreciate, maintain and respect nurses who are patient-centered, who can anticipate patient/family's needs, identify complications and rescue patients.

WHAT OUR NURSES SAY ABOUT THE NURSE RESIDENCY PROGRAM

Testimonials

The nurse residency program was successful and fulfilling experience. I received the experience I was looking for. This was a wonderful program where I was able to build my clinical skills and prepare for my first residency program. This program will also provide better care to hospital patients as the residents graduate nurses to accommodate cohort education. It will help with retention as nurses' confidence and success rates increase during and after the completion of the program and orientation.

The goal of Mercy Health's program is to develop clinical leaders. You will receive professional development courses tailored to help you become leaders at the bedside and in your area. Additionally, after two years of employment and a minimum of 2000 patient care hours, you will be eligible for the clinical preceptorship exam in your specialty. To me, I have learned from the residents that have come out of this program... The ED, OR, PACU, ICU, CVU and POC programs are offered once a year in July and May.

The nurse residency program facilitates our transition from a student nurse to a licensed RN. This is a life changing experience. I have never felt more connected to my community than during my nursing career?

What's the orientation timeframe?

Most nursing departments have 12-hour shifts, so you'll work either the day shift (7 a.m.–7 p.m.) or night shift (7 p.m.–7 a.m.). If selected for an eight-hour shift, you may work any of the three shifts (7 a.m.–3 p.m., 3 p.m.–11 p.m., 11 p.m.–7 a.m.).

During your interview the nurse recruiter will review all requirements, along with the positions available.